



PRESS RELEASE

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“A MILE FOR A SMILE” WALKATHON

Apex Sponsors 1st Apex Children’s Walkathon
Apex Foundation to donate over \$30,000 as part of “A Mile for a Smile”

Herndon, VA - Nov 8, 2004 – Apex CoVantage, a leading provider of global BPO services, announced today that is sponsoring the 1st Apex Children's Walkathon, “A Mile for a Smile.” As part of the Walkathon, the Apex Foundation will donate over \$30,000 to fund a new school for ASHA, the Academy for Severe Handicaps and Autism.

The Mile for a Smile Walkathon will be held in Hyderabad, India on Nov 14, 2004. Over one thousand of Apex’s US and Indian employees will participate in this unique event that coincides with Children’s Day in India. The Walkathon will be flagged off by chief guest Mr. Vinod Gaddam, Hon’ble Minister for Labor & Employment, Andhra Pradesh.

“The Walkathon is a way for Apex to show our commitment to making a difference in the lives of disadvantaged children. The Apex foundation is honored to be able to help fund ASHA’s new school building.” said Dr. Shashikant Gupta, Apex’s President.

The Apex Foundation supports numerous non-profit organizations in the U.S., India and Cambodia. In October, 2004, the Apex Foundation was an Onyx sponsor of the Jimmy Carter Work Project 2004, a major Habitat for Humanity building project. As an Onyx sponsor, Apex contributed \$50,000 to build two houses in Puebla, Mexico. In addition to the company’s financial contribution, Apex’s United States employees and co-founders participated in the project by traveling to Mexico and volunteering their time and labor to build the two houses. Apex hopes to extend this tradition of individual employee participation to Hyderabad.

About ASHA

Jayashree Ramesh has worked wonders since she founded the Academy for Severe Handicaps and Autism (ASHA) in Bangalore, India in 1995. ASHA was recognized as the 'Best Day Care Center' 2003-04 by National Trust, Ministry of Social Justice and Empowerment, Government of India. Currently, 50 children from the ages of 3 to 20 undergo training at the ASHA day school. In addition to Jayashree Ramesh, thirteen special educators and sixteen teacher assistants work with the children everyday. ASHA has recently begun construction on a new school building that will enable ASHA to serve the needs of 70 autistic and handicapped children.

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About Apex CoVantage

Apex CoVantage (www.apexcovantage.com) is a US-owned provider of Business Process Outsourcing (BPO) services. The company opened its first BPO service center in 1988 and subsequently pioneered the market for offshore services. Today, Apex CoVantage offers a full suite of Teleservices, ePublishing, Engineering and Back-Office solutions from a global network of service centers. The company’s clients include many of the largest, fastest growing and most admired companies in the United States, Europe and Australasia, and in every industry and every service area, these clients are realizing break-through business results in partnership with Apex CoVantage.